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Chairman and Members of the Council

Your contact: Martin Ibrahim Ext: 2173 Date: 27 February 2018

cc. All other recipients of the Council agenda

Dear Councillor

COUNCIL - 1 MARCH 2018: SUPPLEMENTARY AGENDA NO 1

Please find attached the following additional papers for the above meeting:

7. Budget Report and Service Plans 2018/19 – 2021/22 (Pages 3 - 6)

To receive the comments of the Overview and Scrutiny Committee on the Corporate Service Plans 2018/19

8. Council Tax 2018/19 - Formal Resolution (Pages 7 - 16)

To consider updated information including the latest precepts.

Please bring these papers with you to the meeting next Thursday.

Yours faithfully

Martin Ibrahim Democratic Services Team Leader Democratic Services <u>martin.ibrahim@eastherts.gov.uk</u>

MEETING	:	COUNCIL
VENUE	•	COUNCIL CHAMBER, WALLFIELDS, HERTFORD
DATE	:	THURSDAY 1 MARCH 2018
TIME	:	7.00 PM

EAST HERTS COUNCIL

COUNCIL – 1 MARCH 2018

REPORT BY OVERVIEW AND SCRUTINY COMMITTEE CHAIRMAN

OVERVIEW AND SCRUTINY COMMITTEE UPDATE ON CORPORATE SERVICE PLANS 2018/19

WARD(S) AFFECTED: All

Purpose/Summary of Report

• This report details the comments and recommendations made by the Overview and Scrutiny Committee on the Corporate Service Plans 2018/19.

RECOMMENDATION:					
(A)	That Council note the contents of the report.				

1.0 <u>Background</u>

1.1 On 20 February 2018, the Overview and Scrutiny Committee considered the Corporate Service Plans 2018/19 and recommended that its comments be provided for Council to consider on 1 March 2018.

2.0 Corporate Service Plans 2018/19

2.1 The Overview and Scrutiny Committee was provided with a report detailing the Corporate Service Plans 2018/19 and Heads of Service were present to respond to specific

questions.

- 2.2 With regard to measuring the employee engagement through the new intranet, Members suggested direct interviews with staff to gain feedback in addition to recording the number of page views.
- 2.4 There was discussion of the action regarding 'extra care' housing and Members noted that officers were currently exploring how it could be implemented in East Herts. Officers agreed to provide an update to the Overview and Scrutiny Committee in due course.
- 2.5 In response to a Member question regarding the 'Effective Development Management service' action, officers agreed to add figures for the target percentages under the 'performance measures or projected milestones' column.
- 2.6 There was discussion of the action to invest in parks and open spaces and Members highlighted residents' concerns around Trinity Church park in Bishop's Stortford. Officers informed the Committee that the Council would be making some improvements to this area and agreed to investigate the specific concerns raised by residents.
- 2.7 In relation to the action on Licencing Policy and food hygiene law, officers agreed to remove the word 'broadly' in the performance measures column.
- 2.8 Members welcomed the decrease in external reliance for legal support and the fact that the Council was now generating income by providing legal support to other local authorities.
- 2.9 Officers agreed to amend the service plans document to clarify that an 'E-taxi' referred to an electronic vehicle. Members asked about timescales for the introduction the 'E-taxi' measure and noted that the project was expected to be implemented in November 2018.

- 2.10 Members welcomed the success of the Forever Active programme aimed at the over fifties, and stressed the importance of promotion of healthy lifestyles to those aged eighteen to thirty. Members noted that the Active-in programme was specifically aimed at this demographic and officers agreed to amend the service plan document to highlight this.
- 2.11 In discussion around the action to implement sustainable transport initiatives, Members suggested officers explore shuttle buses and car-share schemes for commuters travelling to train stations in the district. It was noted that the Council had recruited an officer to work on sustainable transport at a local level and all suggestions from Members would be welcomed.
- 2.12 In relation to the action to 'support and develop future input into strategic planning role', Members highlighted the importance of a coherent approach with neighbouring authorities and the need to ensure sufficient ambition with regard to Section 106 funding. The Committee noted that officers were working closely with other local authorities to ensure a co-ordinated approach to long-term planning and the Council was playing a key role in this area with its involvement in the Hertfordshire Infrastructure Planning Partnership (HIPP) and the Sustainable Development Board.
- 2.13 With regard to planning enforcement, it was noted that the action plan being implemented had ensured that the Council was now well placed to undertake planning enforcement more effectively.
- 2.14 Members questioned how the performance measures of focusing on the number of sickness absence days related to the action 'to deliver the Organisational Development (OD) Strategy 2015-19 and address concerns in the employee survey (2017).' It was agreed that officers would provide a

response to the Committee.

- 2.15 The Committee recommended that Council approve the Corporate Service Plans 2018/19.
- 2.16 The Committee requested that the comments under paragraphs 2.2 2.15 above be provided for Council to consider on 1 March 2018.

Background Papers None

- <u>Contact Members:</u> Councillor M Allen, Chairman, Overview and Scrutiny Committee <u>mike.allen@eastherts.gov.uk</u>
- <u>Contact Officer</u>: Alison Stuart– Head of Legal and Democratic Services, Tel 01279-502170 <u>alison.stuart@eastherts.gov.uk</u>
- <u>Report Authors:</u> Fiona Corcoran Scrutiny Officer <u>fiona.corcoran@eastherts.gov.uk</u>

Agenda Item 8

EAST HERTS COUNCIL

COUNCIL - 1 MARCH 2018

REPORT BY EXECUTIVE MEMBER FOR FINANCE AND SUPPORT SERVICES

COUNCIL TAX - FORMAL RESOLUTION

WARD(S) AFFECTED: ALL

Purpose/Summary of Report

• To set the council tax for 2018/19

<u>RECC</u>	OMMENDATIONS: that:
(A)	the Council Tax resolution, as now submitted, be approved;
(B)	the local precepts as set out at Essential Reference Paper 'B' be noted; and
(C)	the Hertfordshire County Council and Hertfordshire Police Authority precepts be noted.

1 <u>Background</u>

- 1.1 This Council is the council tax billing and collection authority within its area.
- 1.2 The Council must set the council tax in respect of each part of its area no later than 11 March prior to the start of the year in respect of which the tax is set.

- 1.3 The council tax calculation sets the tax in respect of this council and the aggregate council tax inclusive of the County Council and Police Authority precepts and of each town and parish's precept.
- 1.4 The County Council's Finance Director and Chief Finance Officer for the Police and Crime Commissioner have advised that the County Council and Police Authority precepts for 2018/19 as they affect East Hertfordshire District Council taxpayers will total £88,477,972.49. This is made up of £78,703,113.29 for the County Council and £9,774,859.20 for the Police Authority. This gives Band D equivalents of £1,320.46 and £164.00 respectively.
- 1.5 The total parish precept is £3,979,751.80.
- 1.6 The County Council, Police Authority and Parish precepts contribute to the setting of the Council Tax.
- 2 <u>Report</u>
- 2.1 The council tax resolution is set out at **Essential Reference Paper B.**
- 2.2 The calculations set out in the resolution are prescribed in the Local Government Finance Act 1992 as amended. The Localism Act 2011 made minor amendments to the required calculation. The Council has no discretion in undertaking these calculations beyond determining any special expenses within the Council's own budget applicable to part of its area. The Council has not determined any special expenses.
- 3 <u>The Required Calculations</u>
- 3.1 Section 1: this confirms that this Council's previously agreed Tax base is used in the calculation.

- 3.2 Section 2: this sets out the Council's council tax requirement for its own purposes (excluding parish precepts) for 2018/19.
- 3.3 Section 3:
 - (a) The Council's gross expenditure + transfers to reserves + the total of parish precepts
 - (b) The Council's gross income including grants + transfers from reserves
 - (c) Is (a) (b)
 - (d) Is (c) divided by the tax base. This is this Council's band D council tax rate + the average rate for all parishes
 - (e) Is the total of parish precepts
 - (f) Is this Council's band D council tax rate
 - (g) Is a table of Band D Council plus Parish rate
 - (h) This is the same as (g) but showing the council tax by each valuation band
- 3.4 Section 4: this is the equivalent amounts to those at 3(h) for the County and Police Authority precepts
- 3.5 Section 5: this is the total council tax for each valuation band for each parish
- 3.6 Information on any corporate issues and consultation associated with this report can be found within **Essential Reference Paper 'A'**.

Background papers None

<u>Contact Member</u>: Councillor Geoff Williamson – Executive Member for Finance and Support Services. <u>geoffrey.williamson@eastherts.gov.uk</u>

<u>Contact Officer</u> :	Isabel Brittain – Head of Strategic Finance &
	Property, Ext 2050
	<u>isabel.brittain@eastherts.gov.uk</u>

<u>Report Author</u>: Alison Street – Finance Business Partner. <u>alison.street@eastherts.gov.uk</u>

EAST HERTFORDSHIRE DISTRICT COUNCIL

RECOMMENDED

RESOLUTION

- 1 That it be noted that at its meeting on 13 December 2017 the Council calculated the Council Tax Base 2018/19
 - a) for the whole Council area as 59,602.80 [Item T in the formula in Section 31B of the Local Government Finance Act 1992, as amended (the "Act")]; and
 - b) for dwellings in those parts of its area to which a Parish precept relates as shown below.

		For information only				
	2018/19	Precept	Parish Band D			
Parish/Town Council of:-	Tax Base	£	£			
Albury	281.94	6,900.00	24.47			
Anstey	163.76	4,750.00	29.01			
Ardeley	209.31	6,000.00	28.67			
Aspenden	121.38	3,000.00	24.72			
Aston	429.17	13,052.00	30.41			
Bayford	228.81	4,510.00	19.71			
Bengeo	289.39	9,000.00	31.10			
Benington	402.11	17,365.00	43.18			
Bishop's Stortford	15,184.12	1,042,997.00	68.69			
Bramfield	111.67	2,041.00	18.28			
Braughing	621.75	40,796.00	65.61			
Brent Pelham/Meesden	143.72	2,525.00	17.57			
Brickendon	323.73	13,000.00	40.16			
Buckland	120.07	4,100.00	34.15			
Buntingford	2,620.92	258,297.00	98.55			
Cottered	406.31	8,000.00	19.69			
Datchworth	724.88	26,747.00	36.90			
Eastwick and Gilston	425.02	4,900.00	11.53			
Furneux Pelham	262.44	3,500.00	13.34			
Great Amwell	967.83	13,970.00	14.43			
Great Munden	139.43	4,810.00	34.50			
Hertford	11,858.81	1,139,394.00	96.08			
Hertford Heath	955.00	29,070.00	30.44			
Hertingfordbury	320.67	15,055.20	46.95			
High Wych	333.55	8,450.00	25.33			
Hormead	329.31	20,500.00	62.25			
Hunsdon	480.18	22,000.00	45.82			
Little Berkhamsted	268.55	9,300.00	34.63			
Little Hadham	524.46	13,540.00	25.82			
Little Munden	416.41	9,430.00	22.65			
Much Hadham	940.05	39,000.00	41.49			
Sacombe	91.06	0.00	0.00			
Sawbridgeworth	3,743.21	294,701.00	78.73			
Standon	1,815.60	80,580.00	44.38			
Stanstead Abbotts	691.25	38,000.00	54.97			
Stanstead St Margarets	693.35	8,500.00	12.26			
Stapleford	254.56	5,000.00	19.64			
Stocking Pelham	80.18	2,000.00	24.94			
Tewin	861.00	30,000.00	34.84			
Thorley	304.80	2,700.00	8.86			
Thundridge	663.81	30,900.00	46.55			
Walkern	614.57	28,644.00	46.61			
Ware	7,336.23	604,140.00	82.35			
Wareside	309.99	6,132.60	19.78			
Watton at Stone	1,057.73	35,455.00	33.52			
Westmill	157.91	5,000.00	31.66			
Widford	243.57	12,000.00	49.27			
Wyddial	79.23	0.00	0.00			
	59,602.80	3,979,751.80	0.00			
	55,002.00	08.151,818,6				

- 2 Calculate that the Council Tax requirement for the Council's own purposes for 2018/19 (excluding Parish precepts) is £ 9,780,347.00
- 3 That the following amounts be now calculated by the Council for the year 2018/19 in accordance with Sections 31 to 36 of the Local Government Finance Act 1992:-

a) £	89,783,753.80	being the aggregate of the amounts which the Council estimates for the items set out in Section 31A (2) of the Act taking into account all the precepts issued to it by Parish Councils
b) £	76,023,655.00	being the aggregate of the amounts which the Council estimates for the items set out in Section 31A (3) of the Act
c) £	13,760,098.80	being the amount by which the aggregate at 3 (a) above exceeds the aggregate at 3(b) above, calculated by the Council, in accordance with Section 31 A(4) of the Act, as its Council Tax requirement for the year. (Item R in the formula in Section 31B of the Act)
d) £	230.86	being the amount at 3(c) above (Item R), all divided by item T (1(a) above), calculated by the Council, in accordance with Section 31 B of the Act, as the basic amount of its Council Tax for the year. (including Parish Precepts)
e) £	3,979,751.80	being the aggregate amount of all special items (Parish precepts) referred to in Section 34(1) of the Act, as detailed above.
f) £	164.09	being the amount at 3(d) above less the result given by dividing the amount at 3(e) above by item T (1(a) above), calculated by the Council, in accordance with Section $24(2)$ of the

f 164.09 being the amount at 3(d) above less the result given by dividing the amount at 3(e) above by item T (1(a) above), calculated by the Council, in accordance with Section 34(2) of the Act, as the basic amount of its Council tax for the year for dwellings in those parts of its area to which no Parish precept relates

198.72

g)	Parts of the Council's Area	Band D District plus Parish
	Parish/Town Council of:-	£
	Albury	188.56
	Anstey	193.10
	Ardeley	192.76
	Aspenden	188.81
	Aston	194.50
	Bayford	183.80
	Bengeo Rural	195.19
	Benington	207.27
	Bishop's Stortford	232.78
	Bramfield	182.37
	Braughing	229.70
	Brent Pelham/Meesden	181.66
	Brickendon Liberty	204.25
	Buckland	198.24
	Buntingford	262.64
	Cottered	183.78
	Datchworth	200.99
	Eastwick and Gilston	175.62
	Furneux Pelham	177.43
	Great Amwell	178.52
	Great Munden	198.59
	Hertford	260.17
	Hertford Heath	194.53
	Hertingfordbury	211.04
	High Wych	189.42
	Hormead	226.34
	Hunsdon	209.91

Little Berkhamsted

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Little Hadham	189.91
Little Munden	186.74
Much Hadham	205.58
Sacombe	164.09
Sawbridgeworth	242.82
Standon	208.47
Stanstead Abbotts	219.06
Stanstead St Margarets	176.35
Stapleford	183.73
Stocking Pelham	189.03
Tewin	198.93
Thorley	172.95
Thundridge	210.64
Walkern	210.70
Ware	246.44
Wareside	183.87
Watton at Stone	197.61
Westmill	195.75
Widford	213.36
Wyddial	164.09

being the amounts given by adding to the amount at 3(f) above the amounts of the special item or items relating to dwellings in those parts of the Council's area mentioned above divided in each case by the amount in 1(b) above, calculated by the Council, in accordance with Section 34(2) of the Act, as the basic amounts of its Council Tax for the year for dwellings in those parts of its area to which one or more special items relate.

h) Parts of the Council's Area

ing in raits of the council's Area	COUNCIL TAX VALUATION BANDS DISTRICT plus PARISH							
	Α	В	с	D	E	F	G	н
Parish/Town Councils of:-	£	£	£	£	£	£	£	£
Albury	125.71	146.66	167.61	188.56	230.46	272.36	314.27	377.12
Anstey	128.73	150.19	171.64	193.10	236.01	278.92	321.83	386.20
Ardeley	128.51	149.92	171.34	192.76	235.60	278.43	321.27	385.52
Aspenden	125.87	146.85	167.83	188.81	230.77	272.73	314.68	377.62
Aston	129.67	151.28	172.89	194.50	237.72	280.94	324.17	389.00
Bayford	122.53	142.96	163.38	183.80	224.64	265.49	306.33	367.60
Bengeo	130.13	151.81	173.50	195.19	238.57	281.94	325.32	390.38
Benington	138.18	161.21	184.24	207.27	253.33	299.39	345.45	414.54
Bishops Stortford	155.19	181.05	206.92	232.78	284.51	336.24	387.97	465.56
Bramfield	121.58	141.84	162.11	182.37	222.90	263.42	303.95	364.74
Braughing	153.13	178.66	204.18	229.70	280.74	331.79	382.83	459.40
Brent Pelham/Meesden	121.11	141.29	161.48	181.66	222.03	262.40	302.77	363.32
Brickendon Liberty	136.17	158.86	181.56	204.25	249.64	295.03	340.42	408.50
Buckland	132.16	154.19	176.21	198.24	242.29	286.35	330.40	396.48
Buntingford	175.09	204.28	233.46	262.64	321.00	379.37	437.73	525.28
Cottered	122.52	142.94	163.36	183.78	224.62	265.46	306.30	367.56
Datchworth	133.99	156.33	178.66	200.99	245.65	290.32	334.98	401.98
Eastwick & Gilston	117.08	136.59	156.11	175.62	214.65	253.67	292.70	351.24
Furneux Pelham	118.29	138.00	157.72	177.43	216.86	256.29	295.72	354.86
Great Amwell	119.01	138.85	158.68	178.52	218.19	257.86	297.53	357.04
Great Munden	132.39	154.46	176.52	198.59	242.72	286.85	330.98	397.18
Hertford	173.45	202.35	231.26	260.17	317.99	375.80	433.62	520.34
Hertford Heath	129.69	151.30	172.92	194.53	237.76	280.99	324.22	389.06
Hertingfordbury	140.69	164.14	187.59	211.04	257.94	304.84	351.73	422.08
High Wych	126.28	147.33	168.37	189.42	231.51	273.61	315.70	378.84
Hormead	150.89	176.04	201.19	226.34	276.64	326.94	377.23	452.68
Hunsdon	139.94	163.26	186.59	209.91	256.56	303.20	349.85	419.82
Little Berkhamsted	132.48	154.56	176.64	198.72	242.88	287.04	331.20	397.44
Little Hadham	126.61	147.71	168.81	189.91	232.11	274.31	316.52	379.82
Little Munden	124.49	145.24	165.99	186.74	228.24	269.74	311.23	373.48
Much Hadham	137.05	159.90	182.74	205.58	251.26	296.95	342.63	411.16
Sacombe	109.39	127.63	145.86	164.09	200.55	237.02	273.48	328.18
Sawbridgeworth	161.88	188.86	215.84	242.82	296.78	350.74	404.70	485.64
Standon	138.98	162.14	185.31	208.47	254.80	301.12	347.45	416.94
Stanstead Abbotts	146.04	170.38	194.72	219.06	267.74	316.42	^{365.10} Pag	e ^{438.12}

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Stanstead St Margarets	117.57	137.16	156.76	176.35	215.54	254.73	293.92	352.70
Stapleford	122.49	142.90	163.32	183.73	224.56	265.39	306.22	367.46
Stocking Pelham	126.02	147.02	168.03	189.03	231.04	273.04	315.05	378.06
Tewin	132.62	154.72	176.83	198.93	243.14	287.34	331.55	397.86
Thorley	115.30	134.52	153.73	172.95	211.38	249.82	288.25	345.90
Thundridge	140.43	163.83	187.24	210.64	257.45	304.26	351.07	421.28
Walkern	140.47	163.88	187.29	210.70	257.52	304.34	351.17	421.40
Ware	164.29	191.68	219.06	246.44	301.20	355.97	410.73	492.88
Wareside	122.58	143.01	163.44	183.87	224.73	265.59	306.45	367.74
Watton at Stone	131.74	153.70	175.65	197.61	241.52	285.44	329.35	395.22
Westmill	130.50	152.25	174.00	195.75	239.25	282.75	326.25	391.50
Widford	142.24	165.95	189.65	213.36	260.77	308.19	355.60	426.72
Wyddial	109.39	127.63	145.86	164.09	200.55	237.02	273.48	328.18

being the amounts given by multiplying the amounts at 3(g) above by the number which, in the proportion set out in Section 5 (1) of the Act, is applicable to dwellings listed in a particular valuation band divided by the number which in the proportion is applicable to dwellings listed in valuation Band D, calculated by the Council, in accordance with Section 36(1) of the Act, as the amounts to be taken into account for the year in respect of categories of dwellings listed in different valuation bands.

4 That it be noted that for the year 2018/19 the Hertfordshire County Council and the Hertfordshire Police Authority have stated the following amounts in precepts issued to the Council, in accordance with Section 40 of the Local Government Finance Act 1992, for each of the categories of dwellings shown below:-

Precepting Authority	Α	В	с	D	E	F	G	н
	£	£	£	£	£	£	£	£
Hertfordshire County Council (HCC)	880.31	1,027.02	1,173.74	1,320.46	1,613.90	1,907.33	2,200.77	2,640.92
Hertfordshire Police Authority	109.33	127.56	145.78	164.00	200.44	236.89	273.33	328.00

5 That the Council, in accordance with sections 30 and 36 of the Local Government Finance Act 1992, hereby sets the aggregate amounts shown in the table below as the amount of Council Tax for 2018-19 for each part of its area and for each of the categories of dwellings.

	COUNCIL TAX VALUATION BANDS							
		HCC	plus POLICE	AUTHORITY plu	s DISTRICT	plus PARISI	н	
	Α	В	С	D	E	F	G	н
Parish/Town Council of:-	£	£	£	£	£	£	£	£
Albury	1,115.35	1,301.24	1,487.13	1,673.02	2,044.80	2,416.58	2,788.37	3,346.04
Anstey	1,118.37	1,304.77	1,491.16	1,677.56	2,050.35	2,423.14	2,795.93	3,355.12
Ardeley	1,118.15	1,304.50	1,490.86	1,677.22	2,049.94	2,422.65	2,795.37	3,354.44
Aspenden	1,115.51	1,301.43	1,487.35	1,673.27	2,045.11	2,416.95	2,788.78	3,346.54
Aston	1,119.31	1,305.86	1,492.41	1,678.96	2,052.06	2,425.16	2,798.27	3,357.92
Bayford	1,112.17	1,297.54	1,482.90	1,668.26	2,038.98	2,409.71	2,780.43	3,336.52
Bengeo	1,119.77	1,306.39	1,493.02	1,679.65	2,052.91	2,426.16	2,799.42	3,359.30
Benington	1,127.82	1,315.79	1,503.76	1,691.73	2,067.67	2,443.61	2,819.55	3,383.46
Bishops Stortford	1,144.83	1,335.63	1,526.44	1,717.24	2,098.85	2,480.46	2,862.07	3,434.48
Bramfield	1,111.22	1,296.42	1,481.63	1,666.83	2,037.24	2,407.64	2,778.05	3,333.66
Braughing	1,142.77	1,333.24	1,523.70	1,714.16	2,095.08	2,476.01	2,856.93	3,428.32
Brent Pelham/Meesden	1,110.75	1,295.87	1,481.00	1,666.12	2,036.37	2,406.62	2,776.87	3,332.24
Brickendon Liberty	1,125.81	1,313.44	1,501.08	1,688.71	2,063.98	2,439.25	2,814.52	3,377.42
Buckland	1,121.80	1,308.77	1,495.73	1,682.70	2,056.63	2,430.57	2,804.50	3,365.40
Buntingford	1,164.73	1,358.86	1,552.98	1,747.10	2,135.34	2,523.59	2,911.83	3,494.20
Cottered	1,112.16	1,297.52	1,482.88	1,668.24	2,038.96	2,409.68	2,780.40	3,336.48
Datchworth	1,123.63	1,310.91	1,498.18	1,685.45	2,059.99	2,434.54	2,809.08	3,370.90
Eastwick & Gilston	1,106.72	1,291.17	1,475.63	1,660.08	2,028.99	2,397.89	2,766.80	3,320.16
Furneux Pelham	1,107.93	1,292.58	1,477.24	1,661.89	2,031.20	2,400.51	2,769.82	3,323.78
Great Amwell	1,108.65	1,293.43	1,478.20	1,662.98	2,032.53	2,402.08	2,771.63	3,325.96
Great Munden	1,122.03	1,309.04	1,496.04	1,683.05	2,057.06	2,431.07	2,805.08	3,366.10
Hertford	1,163.09	1,356.93	1,550.78	1,744.63	2,132.33	2,520.02	2,907.72	3,489.26
Hertford Heath	1,119.33	1,305.88	1,492.44	1,678.99	2,052.10	2,425.21	2,798.32	3,357.98
Hertingfordbury	1,130.33	1,318.72	1,507.11	1,695.50	2,072.28	2,449.06	2,825.83	3,391.00
High Wych	1,115.92	1,301.91	1,487.89	1,673.88	2,045.85	2,417.83	2,789.80	3,347.76
Hormead	1,140.53	1,330.62	1,520.71	1,710.80	2,090.98	2,471.16	2,851.33	3,421.60
Hunsdon	1,129.58	1,317.84	1,506.11	1,694.37	2,070.90	2,447.42	2,823.95	3,388.74
Little Berkhamsted	1,122.12	1,309.14	1,496.16	1,683.18	2,057.22	2,431.26	2,805.30	3,366.36
Little Hadham	1,116.25	1,302.29	1,488.33	1,674.37	2,046.45	2,418.53	2,790.62	3,348.74
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ESSENTIAL REFERENCE PAPER B

Little Munden	1,114.13	1,299.82	1,485.51	1,671.20	2,042.58	2,413.96	2,785.33	3,342.40
Much Hadham	1,126.69	1,314.48	1,502.26	1,690.04	2,065.60	2,441.17	2,816.73	3,380.08
Sacombe	1,099.03	1,282.21	1,465.38	1,648.55	2,014.89	2,381.24	2,747.58	3,297.10
Sawbridgeworth	1,151.52	1,343.44	1,535.36	1,727.28	2,111.12	2,494.96	2,878.80	3,454.56
Standon	1,128.62	1,316.72	1,504.83	1,692.93	2,069.14	2,445.34	2,821.55	3,385.86
Stanstead Abbotts	1,135.68	1,324.96	1,514.24	1,703.52	2,082.08	2,460.64	2,839.20	3,407.04
Stanstead St Margarets	1,107.21	1,291.74	1,476.28	1,660.81	2,029.88	2,398.95	2,768.02	3,321.62
Stapleford	1,112.13	1,297.48	1,482.84	1,668.19	2,038.90	2,409.61	2,780.32	3,336.38
Stocking Pelham	1,115.66	1,301.60	1,487.55	1,673.49	2,045.38	2,417.26	2,789.15	3,346.98
Tewin	1,122.26	1,309.30	1,496.35	1,683.39	2,057.48	2,431.56	2,805.65	3,366.78
Thorley	1,104.94	1,289.10	1,473.25	1,657.41	2,025.72	2,394.04	2,762.35	3,314.82
Thundridge	1,130.07	1,318.41	1,506.76	1,695.10	2,071.79	2,448.48	2,825.17	3,390.20
Walkern	1,130.11	1,318.46	1,506.81	1,695.16	2,071.86	2,448.56	2,825.27	3,390.32
Ware	1,153.93	1,346.26	1,538.58	1,730.90	2,115.54	2,500.19	2,884.83	3,461.80
Wareside	1,112.22	1,297.59	1,482.96	1,668.33	2,039.07	2,409.81	2,780.55	3,336.66
Watton at Stone	1,121.38	1,308.28	1,495.17	1,682.07	2,055.86	2,429.66	2,803.45	3,364.14
Westmill	1,120.14	1,306.83	1,493.52	1,680.21	2,053.59	2,426.97	2,800.35	3,360.42
Widford	1,131.88	1,320.53	1,509.17	1,697.82	2,075.11	2,452.41	2,829.70	3,395.64
Wyddial	1,099.03	1,282.21	1,465.38	1,648.55	2,014.89	2,381.24	2,747.58	3,297.10

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